



SHE Policy

Berger Jenson & Nicholson (Nepal) Pvt. Ltd. manufactures and sales coatings and paints of all kinds. It is the policy of the Company to comply with all statutory norms of safety, health and environment and, to the extent possible, eliminate risks of health & safety of all its employees, customers, other stakeholders and general public.

In order to achieve its policy, the Company will :-

- 1. Communicate its SHE policy & procedures to all its employees and, in an appropriate manner, to other stakeholders, to ensure they are aware of their tasks and obligations with respect to the company's operations.**
- 2. Provide details of safety, health, environment and risk management systems and procedures as are relevant to the nature of work undertaken.**
- 3. Institutionalize a culture of compliance for all applicable laws, regulations, statutory obligations and relevant codes of practices.**
- 4. Take utmost care in safeguarding everyone's health and safety to all involved in manufacturing, storage, transportation and also in the use of the Company's products.**
- 5. Arrange training programmes in planned and structured manner on Health, Safety & Environment for all employees and, to the extent possible, subcontractors & suppliers.**
- 6. Maintain and monitor safety, health and environment performance indicators against pre-determined, measurable targets.**
- 7. Consult all employees for feedbacks in order to take the standard of Safety, Health and Environment to the world class level through continual improvement methodology.**
- 8. Strive to conserve resources, minimize the generation of wastes and optimize resource utilization through recycling or reuse.**
- 9. Periodical review and revise the SHE Policy & Procedures for sustainable development and also to maintain their relevance.**

The Company is also committed to respond to all kind of SHE challenges in all areas of its business & it is the responsibility of all the employees to comply & implement this policy.

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